

Carbon Reduction Plan

Supplier name

Wilde Consultants Ltd

Publication date

February 2026

Commitment to achieving net zero

Wilde Consultants Ltd is committed to achieving net zero emissions by 2030.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2021

Additional details relating to the baseline emissions calculations:

The baseline figures for 2021 have been recalculated to incorporate the mandatory Scope 3 emissions, using estimated values based on working practices in 2021. It is noted that this year was during the COVID pandemic and therefore employee commuting was lower than the typical value.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	71.44
Scope 2	18.58
Scope 3	62.1
Category 4: Upstream transportation and distribution (not applicable)	
Category 5: Waste generated in operations (negligible)	
Category 6: Business travel	
Category 7: Employee commuting (estimated)	
Category 9: Downstream transportation and distribution (not applicable)	
Total emissions	133.22

Current emissions reporting

Baseline year: 2026	
Baseline year emissions:	
Emissions	Total (tCO₂e)
Scope 1	18.48
Scope 2	12.35
Scope 3	96.20
<i>Category 4: Upstream transportation and distribution (not applicable)</i>	
<i>Category 5: Waste generated in operations (negligible)</i>	
<i>Category 6: Business travel</i>	
<i>Category 7: Employee commuting</i>	
<i>Category 9: Downstream transportation and distribution (not applicable)</i>	
Total emissions	108.13

Scope 3 Categories 4, 5 and 9 are not significant to our operations as an engineering consultancy.

- Category 4 (upstream transportation and distribution) relates to the movement of physical products purchased from suppliers, which is not applicable because our service model does not involve goods requiring transportation.
- Category 5 (waste generated in operations) is limited to small volumes of standard office waste, resulting in negligible emissions.
- Category 9 (downstream transportation and distribution) applies to the distribution of sold physical products, which we do not produce, as our deliverables are digital and service-based.

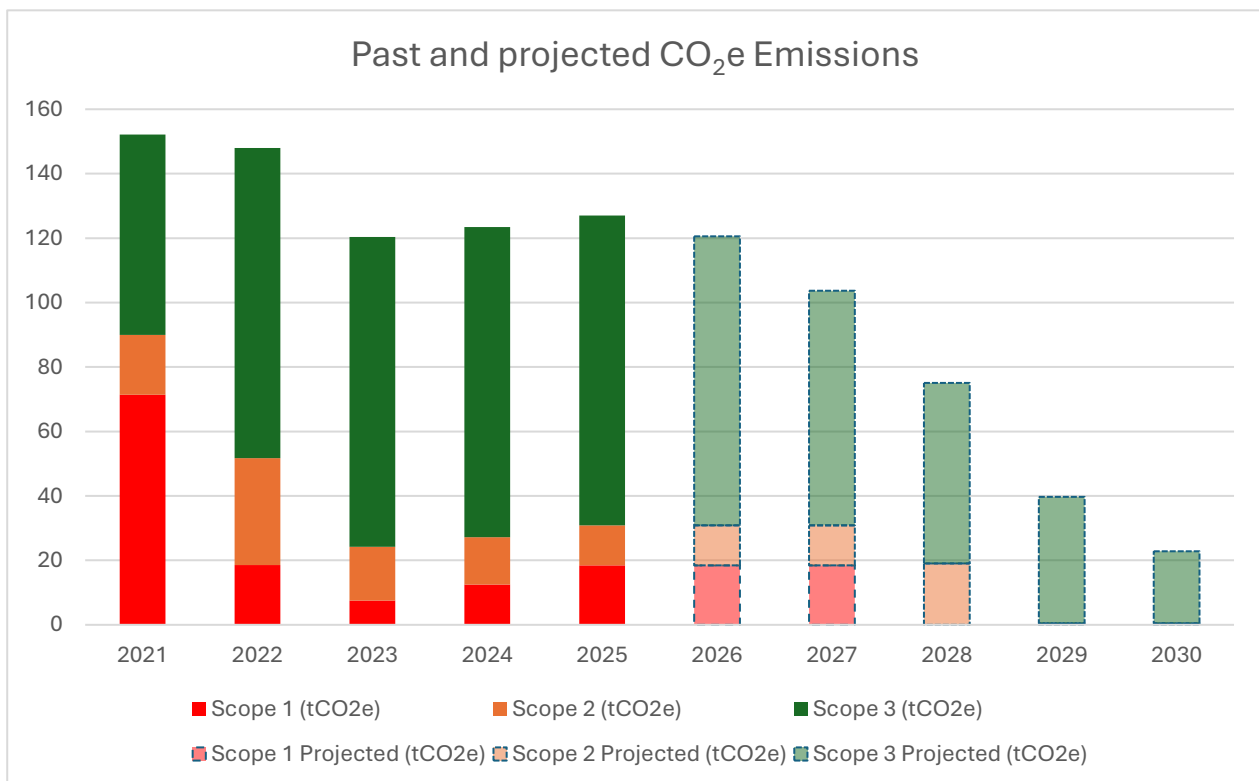
Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 22 tCO₂e by 2030. This is a reduction of 83% from the baseline.

The remaining emissions cannot realistically be eliminated, and would be neutralised using verified carbon removal schemes to reach Net Zero.

The vast majority of our current emissions arise from employee commuting.



Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equate to 24.9 tCO₂e, a 19% reduction against the 2021 baseline. Our scope 1 and 2 emissions have seen a 70% reduction against the baseline.

- The adoption of LED/PIR lighting controls.
- Increasing the adoption of electric or hybrid pool or hire cars.
- Operating an 'Agile Working' policy to maximise the use of technology such as Microsoft Teams to reduce travel and improve work-life balance.
- Maintaining third party certification to ISO 14001:2015.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Sourcing 100% of all electricity supplied to our offices from renewable energy sources.
- Installing electric vehicle charging points at our office locations.
- Employee schemes to encourage use of active travel, public transport and electric vehicles.
- Replacement of pool car with electric vehicle at end of life.
- Installation of heat pumps at our office locations with upgraded radiators.
- Installation of solar PV at our office locations.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



Shaun Tickle
Managing Director

Date: 23rd February 2026

¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>